

A key part of the Kickstart Vision is students re-engaging with learning and improving outcomes at the end of Year 11 and beyond. Ensuring **equality of access** to learning and life opportunities is therefore critical for ensuring students thrive and are supported with their additional needs.

The Kickstart Board has therefore approved the following equality objectives

- *By the end of the school year, the average reading age for both the Year 10 and Year 11 cohorts will increase from the baseline assessment*
- *Exclusion rates will decrease year-on-year to meet the long-term vision of a zero-exclusion rate*
- *Attendance rates will increase year-on-year to meet the whole-school attendance target of 80%*
- *By the end of Year 11, hours in school will increase for every student when compared to the hours spent in school in their previous setting*
- *Year-on-year, achievement will increase and any gaps between the school average and specific student groups (based on gender, ethnicity, SEND, PPG etc) will be narrowed*
- *By the end of the school year, 95% of Year 11 students will have positive post-Kickstart destinations, which will increase to 100% the following year*

Progress on achieving these objectives will be reported to the Kickstart Board on an annual basis.