

## Health and Safety Policy Statement

The following statement is issued in pursuance of the Health and Safety at Work Act 1974 (HSW Act) and associated legislation.

1. It is the policy of the Kickstart Academy to comply with all relevant statutory provisions and regulations for the purpose of ensuring, so far as is reasonably practicable, the health, safety and welfare of all persons employed by the Academy and all persons, including students, employees, visitors, contractors and users of the Kickstart premises, who may be affected by activities organised by the Kickstart Academy on or off site.
1. In sharing Telford College's premises, the Kickstart Academy will adopt many of Telford Colleges Health and Safety Procedures and Practices where appropriate and agreed.
2. It is the policy of Kickstart Academy to make such arrangements as may be considered appropriate to meets its statutory duties to:
  - (a) Communicate relevant information on health, safety and welfare to all persons mentioned in (1) above who are lawfully on site.
  - (b) Provide and maintain a safe and healthy working environment.
  - (c) Provide information, instruction, training and supervision to enable all persons employed by The Corporation, and all students, employees, visitors, contractors and users of The Corporation's premises, to perform their work safely and efficiently.
  - (d) Promote the development and maintenance of sound safety, health, environmental and welfare practices.
  - (e) Investigate all accidents and ensure appropriate action is taken.
  - (f) Make regular inspection of plant, equipment and work areas
  - (g) Promote a culture of pro-active risk management
3. The policy is of direct concern of governors, principal managers, employees and all persons legally on site. They are at all times to do all that is practicable to prevent injury to themselves and others, and also to safeguard equipment and property.
4. This policy, and the associated procedures, will be monitored, with performance and alterations communicated to the governing body by the Safety Committee.

**APPROVED BY THE KICKSTART BOARD AT ITS MEETING ON  
12/07/22**